



Managed Resource Program

Employed by us, working for you

CAG's Managed Resource Program ("MRP") is a resource-based services model for projects and engagements that can be supported across a variety of customers and technologies. When a client has a need for services from critical resources for a period of time but does not require permanent hires, CAG either engages its own resources or hires the resources as W2 employees and deploys them to the client to support their requirements.

Each engagement has an experienced, dedicated delivery manager who manages, at a minimum, all aspects of HR oversight from interviewing to onboarding to scheduling, and monitors work performance through regular quality meetings with the assigned resources and client sponsors. Because of this oversight, knowledge transfer/retention is maintained within the delivery model, not individual resources.

Services may be performed on a part-time, full time, individual or team basis.

Areas of service include technology Program and Project Management, Lifecycle Services, Network, VoIP, WiFi, SD-WAN and Security Engineering, and ISO and CIO delivery.

Key features of our successful approach:

- Talent screening, on-boarding, training and mentoring by CAG's technology and project management experts
- Rapid assignment of personnel and continuity of knowledge
- Fixed fee pricing (typically monthly)
- No co-employment issues, tracking hours or managing employees
- Services are defined and performed under a SOW until complete - no time-based limits
- Delivery oversight and single point-of-contact accountability from a CAG Delivery Manager
- Knowledge maintained within delivery model, not just individual resources
- Improved program and project visibility and readiness
- Personnel governance and individual and team performance monitoring
- Fractional resource equivalents (10, 15 or 20 hours of services per week, e.g.)
- Collaborative continual service improvement (ISO 9001:2015 QMS based)
- A high degree of resource retention and thus, project continuity
- CAG PMO Center of Excellence – PM services delivered by seasoned resources on a full-time or part-time basis working for a single customer or across multiple accounts

Columbia Advisory Group, LLC

17950 Preston Rd • Suite 380 • Dallas, TX 75252

www.columbiaadvisory.com